



EUROPEAN TAEKWONDO UNION

Deutsche Taekwondo Union

EUROPEAN TAEKWONDO UNION
50 Skoufa
10672 Athens Greece

Date 17 February 2016
Subject Internal situation DTU

Our ref
ETU/2016/17001

Copy to:

Dear President Park,

ETU has been monitoring the governance within your federation. As you know, ETU has been communicating with you and your Executive board concerning the compliance with the WTF and ETU statutes. ETU has been worried, considering the lack of governance within your federation for the past years.

Your letter dated 13 February 2016 has been received and based on this letter, I have been considering the options I have in order to meet your request. Your conclusion that the recent political developments and the allegations made towards DTU and ETU officials are not incidental but show a common thread in the history of your federation, is reason for me to decide the following:

1. Your letter is a plea for intervention by ETU and is therefore considered as a request for an Advisory Opinion under article 41 of our Bylaw Dispute Resolution and Disciplinary Actions. Within this scope, I will appoint an Investigations Committee who is tasked to find a structural solution for the situation in your federation. The results of this investigation shall be published in an Advisory Opinion. The Terms of Reference of the Committee is attached to this letter for your information. All costs to issue this Advisory opinion shall be borne by your federation.
2. By invoking article 10.2 of the ETU statutes, I decide that the Deutsche Taekwondo Union is with immediate effect preliminary suspended as member of ETU as a consequence of poor governance within your federation. The decision on the

membership status of your federation shall be discussed during the Council meeting in May 2016.

3. For the time being, an Interim Body shall be appointed to restore the governance within your federation and to organize new elections for officials within your federation.

Based on the developments within your federation and on your plea for support from ETU, I strongly urge both you and all your Executive board members to refrain from running for office. In addition, I urge all decision makers to cooperate with the Interim Body and Investigations Committee in order to find a structural solution for the problems your federation is facing.

Yours,

A handwritten signature in black ink, appearing to read 'Sakis Pragalos', written in a cursive style.

Sakis Pragalos
ETU President



Terms of Reference Investigations Committee

Concerning the situation within the Deutsche Taekwondo Union

Scope of the investigation

The Investigations Committee is tasked to find the root causes of poor governance within the Deutsche Taekwondo Union (DTU). In addition, the Committee shall provide possible and viable solutions for restoring good governance within the DTU, preferable supported by the decision makers within the organization.

Available methods

The Committee has the following methods and instruments at its disposal:

1. Hearings: the Committee shall organize hearings in order to hear all relevant stakeholders within the DTU. The Committee has the right to invite stakeholders to be heard by the Committee.
2. *Amicus Curiae* briefs: with the publication of these Terms of Reference, all stakeholders and interested persons are invited to provide written statements in which possible solutions or ideas to restore good governance within the DTU are provided.
3. Any other method or instrument at the discretion of the Committee.

Timeframe

The Committee shall issue its final report within nine (9) months and no later than 31 October 2016.